

SHOW-ME HEROES On-the-Job-Training

Helping Your Business! Show-Me Heroes offers On-the-Job Training (OJT) to help your business save costs while preparing new hires for your vital jobs.

The OJT Program Provides . . .

Cost Savings: We reimburse 50% of the wages of workers hired through this program for up to 1040 hours of OJT.

Excellent Employees: We connect you with workers that possess a proven work ethic and a variety of valuable skills gained from military service, prior employment, and education.

Convenience: Based on the job requirements, we match your business with a skilled new hire and provide ongoing guidance and support.



OJT Program Steps



1 Contact your nearest Missouri Career Center to confirm your eligibility.



2 Identify potential participants who are: referred through a Career Center or are reverse-referred by you to a Career Center.



3 Develop, complete and sign the training agreement **prior to the start date of the OJT employee.**

Your Business Can Participate If:

- Your business has taken the Show-Me Heroes Pledge. You can take the pledge at showmeheroes.mo.gov.
- OJT position is permanent and full-time (32+ hours per week)
- Your business participates in E-Verify. You can learn more about E-Verify at www.uscis.gov/e-verify.
- **Contact us to learn more!**

Veterans and Spouses Can Participate If:

Most service members who are honorably discharged and are within one year of their discharge date OR spouses of currently deployed or recently discharged eligible service members can participate.

Contact us to learn more!



MISSOURI HIRES ITS VETERANS

Contact us at:
showmeheroes@ded.mo.gov

Learn more at:
Showmeheroes.mo.gov

And



Or Call: 1-800-592-6020

Show-Me Heroes is administered by the Missouri Division of Workforce Development in partnership with the Missouri National Guard.

Missouri Division of Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri TTY Users can call (800) 735-2966 or dial 7-1-1.